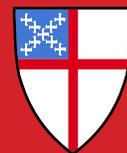




St. Barnabas Episcopal Church PARISH PROFILE



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TABLE OF CONTENTS

Greeting.....	4
Mission Statement and Core Values.....	5
History	6
Property	7
Current Ministries.....	8
Soup Kitchen at St. Barnabas	12
St. Barnabas' Liturgical Style	13
Salary and Benefits	14
Staff and Organization	14
Our Faith Community	15
McMinnville and Yamhill County	16
Skills and Traits of Our Next Priest	17
The Episcopal Diocese of Oregon	18
Financials	19
How to Apply	20



Dear Friend,

Greetings and welcome to St. Barnabas Episcopal Church in beautiful McMinnville, Oregon in the heart of the Willamette Valley, an area we think God spent just a little extra time and love creating.

Thank you for your interest and for reading our Profile, which outlines who we are, a little of our history, the characteristics we seek in our next rector and the reasons we believe St. Barnabas is physically and spiritually ready to take the next steps in growing in Christ's love and mission with our future rector.

During the last two years as we have struggled to deal with Covid and its repercussions, we have found ways to become stronger, more resilient and more creative in executing our mission and purpose—serving God, growing our faith, and expanding our presence in the broader community. We are ready for the next steps!

Now we seek a full-time rector to walk those steps with us, guide us, help us realize our untapped potential, grow and strengthen areas we as a congregation do well, and work with us to identify new opportunities to do God's work in our church and community.

We have been blessed to have The Rev. Betty McWhorter as our interim rector as she has steered us on a positive path; now we look forward to our future with our next rector. Perhaps you are the one being called to be that person?

In God's love,

St. Barnabas Profile Committee

Emily Williams
Art Bradley
Sharon Hunt
Joe Mann
Susan Huffman

St. Barnabas Search Committee

Lyn Giammanco, Chair
Donna Mathers
Glenda Wade
Linda O'Hara
Michael Probst
Paul Kylo
Brian Doak
Barbara Tracy, Chaplain





MISSION STATEMENT AND CORE VALUES

Many years ago, St. Barnabas created a Mission Statement that was posted around the building and recited at each worship service. Over time, this tradition fell out of practice and no new Mission Statement was created.

Currently, the phrase “Where your name is known and your soul is treasured” is used in many of our publications and worship PowerPoints. Though not a Mission Statement, it does reveal the depth of one of St. Barnabas’ great strengths: hospitality toward all.

Perhaps, after our new rector and the congregation get to know one another, we might look at this phrase and consider either enhancing it to become a Mission Statement or create a new one.

HISTORY

St. Barnabas' (originally St. James) history dates to 1873 when twenty-six Episcopalians requested that a mission be formed in McMinnville, which then had a population of approximately 500. The Rt. Reverend Benjamin Morris, the first bishop of Oregon, approved their request, and soon The Rev. J.R.W. Sellwood was traveling from Portland once a month to conduct services. In 1875, the year before McMinnville was incorporated as a town, the congregation built a church on the corner of 5th and Davis on donated land; by 1879 St. James had 73 communicants. Three years later, the first Women's Auxiliary Guild was established, often providing supplies for the church through fund-raising projects. For over 100 years and under various titles, the guild provided financial support for many, many groups and individuals.



At the 1912 Annual Convention, St. James Parish's status was dissolved to a mission; the name was changed to St. Barnabas in 1913 to avoid confusion with St. James Catholic Church in McMinnville, and not until 1945 did it become a parish again. Also in 1913, the Rev. Albert W. Griffin became the parish's first resident priest, necessitating the need for a vicarage.

After World War II, St. Barnabas experienced rapid growth and change. By the early 1960's the original church building was in poor shape; ivy was growing through the walls, buckets were necessary to catch the leaks, and the floor was rotting. In 1964, under the leadership of The Rev. Earl G. Rankin, a new church was built on West 2nd Street, and the old church was torn down.

Through the generosity of Dr. Ethel G. Reuter, her large McMinnville home was willed to St. Barnabas in 1965 with the stipulation that it be used as a rectory or parish hall. Because the new church contained a large parish hall, the house on 14th and Ford became the new rectory. In the early 2000's, because of the cost of maintaining the rectory and the necessity for significant repairs, it was sold.

In 1975 with the arrival of The Rev. Richard Treadwell, who served St. Barnabas until 2005, an emphasis on congregants' abilities and talents was developed, encouraging parishioners to get involved in activities that fit their aptitudes and interests. Children and adult involvement grew, and ministering to each other became paramount, particularly through the Soup Kitchen that was begun in 1990. Youth members took part in the Mexico Mission and the Episcopal Summer Camps, and numerous adult members attended Cursillo and other Diocesan activities. St. Barnabas' first female acolytes served during Fr. T.'s tenure.

When Fr. Treadwell retired in 2005, St. Barnabas was served by interim ministers for two years until The Rev. Dr. Kathleen Galvin was chosen as our first female rector. During her tenure from 2008 until 2015, Priest Kathleen brought new ideas, including the use of PowerPoint slides in our services. When she retired after eight years, we again were served by interim ministers until 2018 when The Rev. Helen Durany began her ministry at St. Barnabas. Helen, our rector for almost three years, delivered carefully researched sermons that were engaging and enlightening. Helen's last Sunday was June 20, 2021. Since July 15, 2021, The Reverend Betty McWhorter has been serving as our interim rector.

PROPERTY

Zoned both commercial and residential, St. Barnabas is located less than a mile from downtown and is situated on approximately three and a half acres of wooded property. Neighbors reside on two sides of our parking lot; the rest is surrounded by Douglas firs, which provide cover for paths and benches; Cozine Creek, part of the property line, runs along the bottom of the ravine, where deer, raccoons and other animals live.

Upon entering the driveway, visitors are greeted by our Peace Pole, a project of the World Peace Prayer Society, which projects the message, "May Peace Prevail On Earth." Presented to St. Barnabas by Al Cronk and Sandy Cronk Compton in 1986, it was the first Peace Pole in Oregon. Over the years, many candlelight prayer vigils for peace have been held around the pole.

The serenity of the grounds is further highlighted by the rock labyrinth, originally begun by our youth, on the backside of the property, next to the barbecue pit. During the summer, Third Sunday Labyrinth walks for anyone interested have been hosted by St. Barnabas members from 11:00 a.m. to 1:00 p.m.

Outside the narthex in a secluded, shady setting is the St. Barnabas Memorial Garden, where ashes of loved ones are placed and their names recorded on the walls. Benches, trees, shrubs and flowers create a quiet place for respite and meditation.

A children's playground and large deck lie outside the Compton Room, where we host coffee hours, get-togethers, and small meetings. Next to the playground, two garden spots produce flowers for altar guild use and fresh vegetables for the soup kitchen. Our front lawn is perfect for summer croquet matches, and our large parking lot provides space for worshippers as well as participants attending concerts, lectures, etc. At one time, it was the site for St. Barnabas garage sales. Our breezeway, lined with seasonal plants and flowers in ceramic pots, and highlighted by a rock water fountain, not only provides a tranquil entry to the building, but because of Covid, is now the setting for our occasional outdoor worship.

The St. Barnabas building is approximately 8,000 square feet on the main level and 3,800 square feet on the lower level, which contains our Parish Hall, storage areas, and an industrial kitchen where we welcome and feed our guests at the Soup Kitchen. On the main level, an ample narthex, where our greeters welcome everyone, leads to our nave and sanctuary, which are highlighted by colorful glass windows. The walnut cross, altar and pews were made by monks at Our Lady of Guadalupe Abbey near Lafayette; the Christus Rex on the cross was hand carved on linden wood by a master carver in the Italian Alps. At the back of the room, the choir loft houses our pipe organ, electric organ and bells for the bell choir. A baby grand piano and small electric organ are located in the nave near our choir. In addition to the Compton Room, which contains a small kitchen and fireplace, the main level holds staff offices, a large meeting room, Sunday School rooms, restrooms and storage rooms.





CURRENT MINISTRIES

As reflected in our parish survey, St. Barnabas provides an inclusive and supportive environment where members are encouraged to be involved in parish ministries, including the following:

Acolytes and Eucharistic Ministers

Our seven Eucharistic ministers patiently journeyed through the months of Covid, serving as acolytes. With the recent addition of six new youth acolytes, the Eucharistic members are returning to their original ministry.

Altar Guild

Members prepare the sanctuary for worship, including displays for Easter, Christmas, and other holy days. During Covid restrictions, they made adjustments in preparation for indoor worship, virtual worship and communion. Currently, a sub-committee has taken on the task of upgrading/replacing vestments, designing banners, and purchasing paraments.

Adult Education

Although Covid affected our theological study for months, during Lent, St. Barnabas broadcast Wednesday Evening Prayer and links to the Society of St. John the Evangelist videos about prayer. During Advent, we held Wednesday evening Taize, Contemplative Prayer, and a four-week Bible study of the comparison of birth narratives, offered in-person and on Zoom. Beginning in the fall of 2021, St. Barnabas parishioners led a weekly Contemplative Prayer and a weekly Bible Study, which continue today. During Lent on Wednesdays, "Worshipping with Icons" was followed by a soup supper in the Compton Room and exploration of how to speak our faith in the world.

With fewer Covid restrictions, our educational ministries are expanding. This summer, we are offering a study of the Book of Acts and how our ancestors' faith provides the foundation for our own faith today.

We are also considering calling a person to oversee our children's and youth programs. Our curiosity about how we live our faith in the world today calls us to imaginative and creative exploration.

Broadcast/Communications

A small but growing group, members focus on extending St. Barnabas' mission and support outside of the church. Currently, a twice-weekly email, sent to over 130 people, is also posted on our Facebook page, providing information and opportunities for service and ministry. A second Facebook page, The Parish Talk, is a group site where members and others can access information from other sites, primarily those connected to the Episcopal Church. Our website is being updated and moved to a new platform, so it currently is very bare bones.

Because of the pandemic, St. Barnabas has broadcast services online for over two years. With a diocesan grant, we installed a new projector, upgraded our sound system, and purchased a video camera to stream our services live on YouTube. With new equipment being installed in July 2022, we will continue to upgrade our equipment and improve our texts and graphics to refine our broadcast.

Children and Youth Education

Because of Covid, children's classes were suspended during most of 2020 and 2021. In September, a class was begun during the first part of Sunday worship for all children, with older youth assisting the adult teachers. The need to offer Christian education for the youngest members of our congregation is great; we are planning to develop new programs as we move forward.

Our nursery attendant, coupled with rotating volunteers, provides nursery services for infants and toddlers.

Greeters

All who enter St. Barnabas are greeted in the narthex by our rotating greeter ministry, volunteers who hand out worship programs, record attendance, answer questions, and assist in other ways. The greeters embody the St. Barnabas understanding of who we hope to be: a place "where your name is known and your soul is treasured."

Handbell Choir

Members perform handbell anthems and hymns at many Sunday services in addition to special services, including Lessons and Carols, Christmas Eve, and Easter. Our bell choir can play from one to three octave pieces.

Handwork Guild

Usually meeting the third Sunday of every month, this group comes together to enjoy camaraderie and create handcrafts, including prayer shawls or lap robes that are blessed at the altar and gifted to anyone in a time of need or comfort.



CURRENT MINISTRIES (cont'd)

Investment Committee

Established in 2021, this group, which meets quarterly and is composed of six members and the rector, monitors investments to ensure St. Barnabas' future.

Lectors

St. Barnabas has over twenty lay readers who rotate, each member reading two or three times per church season. Lay reading is open to all interested in proclaiming God's word. A refresher course for seasoned readers with a training course for new readers, along with a lay reader book of pronunciation for each person, are hopes for 2022.

Liturgy and Music

Our liturgy and music is rooted in the Episcopal Church tradition. A committee meets regularly to plan new seasonal worship opportunities and later evaluates them. Interested parishioners, along with the rector, musicians, and Sunday morning ministry coordinators, comprise this group. For a fuller description, please see page 13 of this profile.

Music Ministry

Despite social distancing and state-mandated rules eliminating rehearsals and singing together at services during Covid, the vocal choir is now vesting, processing and leading the congregation in hymns and service music. The St. Barnabas Choir was joined by the Dayton Community Chorus for the Lessons and Carols service. Choir goals for 2022 include increasing membership by at least two voices, singing two anthems each month, and purchasing new vestments. We are also exploring the possibility of working with the high school to engage students in our music ministry.

Pastoral Care

Members of this ministry visit and administer communion to parishioners who are unable to attend services. Because of Covid, visitations were suspended for two years; in December, visits were resumed.

Pastoral Care members also coordinate meals and transportation for those in need.

Photography and Pictorial Directory

Led by one of our younger members, this ministry takes photos at Sunday services, in addition to numerous other services and activities throughout the year. In September 2021, photos were taken for the new parish directory. Other photos draw attention to our Facebook page, bulletin board, emails, and other sites of communication.

Prayer Team

As Episcopalians, we are committed to supporting one another with daily supplications and praises. Prayer requests received by our rector or our facilitator are sent by email to the twenty plus members of the prayer chain team. When appropriate, the prayer requests are included in the Prayers of the People at Sunday services.

Outreach

The Soup Kitchen at St. Barnabas, by far our most significant outreach program, is housed in our downstairs kitchen and parish hall; however, during Covid all food has been “to go,” including the 22,613 meals served in 2021. (More information about the Soup Kitchen is provided at the conclusion of this section.)

The Outreach Ministry coordinates donations of requested items to the Yamhill County Gospel Rescue Mission; recently we have provided toilet paper. In June, we added an additional outreach to the mission—supplying birthday cakes, ice cream and balloons so those people who are staying at the mission during their birthdays can celebrate with a party. Group members are currently exploring other avenues to increase St. Barnabas’ involvement with the mission.

The Outreach Committee organized St. Barnabas’ first cleanup of the McMinnville Masonic Cemetery in May, with plans to continue cleanups at least once yearly, focusing primarily on the Potters’ Field, an area where indigent residents of Yamhill County were buried prior to 1945.

For many years St. Barnabas has participated in the Back-to-School Backpack program. This ministry, which is year-round, provides backpacks and school supplies to any child in Yamhill County who needs them. Because the beginning of school sees the biggest need, our narthex overflows in August with backpacks and school supplies.

A twice yearly outreach event involves students from nearby Duniway Middle School who assist us during their designated community service days. Groups of students work inside and outside for three mornings in the fall and again in the spring. Activities have included weeding; planting ferns and flowers; spreading bark dust; cleaning the parking lot and playground; pressure washing Soup Kitchen chairs; polishing silver and handbells; and numerous other tasks. After working two hours, the kids tour the church, Soup Kitchen and labyrinth, and then enjoy a snack with St. Barnabas helpers before they return to school.

St. Barnabas members support the Salvation Army Giving Tree each Christmas by choosing children’s names and providing the items on their wish lists. The narthex reflects the spirit of Christmas as bicycles, toys, clothes and other gifts are collected.

Resuming its efforts after the Covid close-down, the Outreach Committee is currently discussing several new outreach possibilities, including providing Soup Kitchen guests with assistance in online applications for housing and documentation when we serve meals in the Parish Hall again.

Valerie Hamstreet Memorial Fund

In 1952, St. Margaret’s Guild of St. Barnabas Parish established a scholarship fund for women wishing to pursue a degree in Christian education at St. Margaret’s House in Berkeley, California. When St. Margaret’s closed, the fund, respecting the original intent, began granting scholarships to women seeking some form of Christian education or to a married seminarian in his senior year at a school of theology. Through 2021, we have awarded \$148,161 to our recipients. As we evaluate the current needs, our hope is to assist more people from our parish and the Oregon Diocese as they pursue theological studies.

Miscellaneous Ministries

St. Barnabas provides space for weekly NA and AA meetings. The NA group, the longest running in Yamhill County, has met at St. Barnabas for all of its thirty plus years.

SOUP KITCHEN AT ST. BARNABAS

Mission Statement:

With God's Help

We will Feed the Hungry of Yamhill County

Treat our guests as we would a guest in our own home

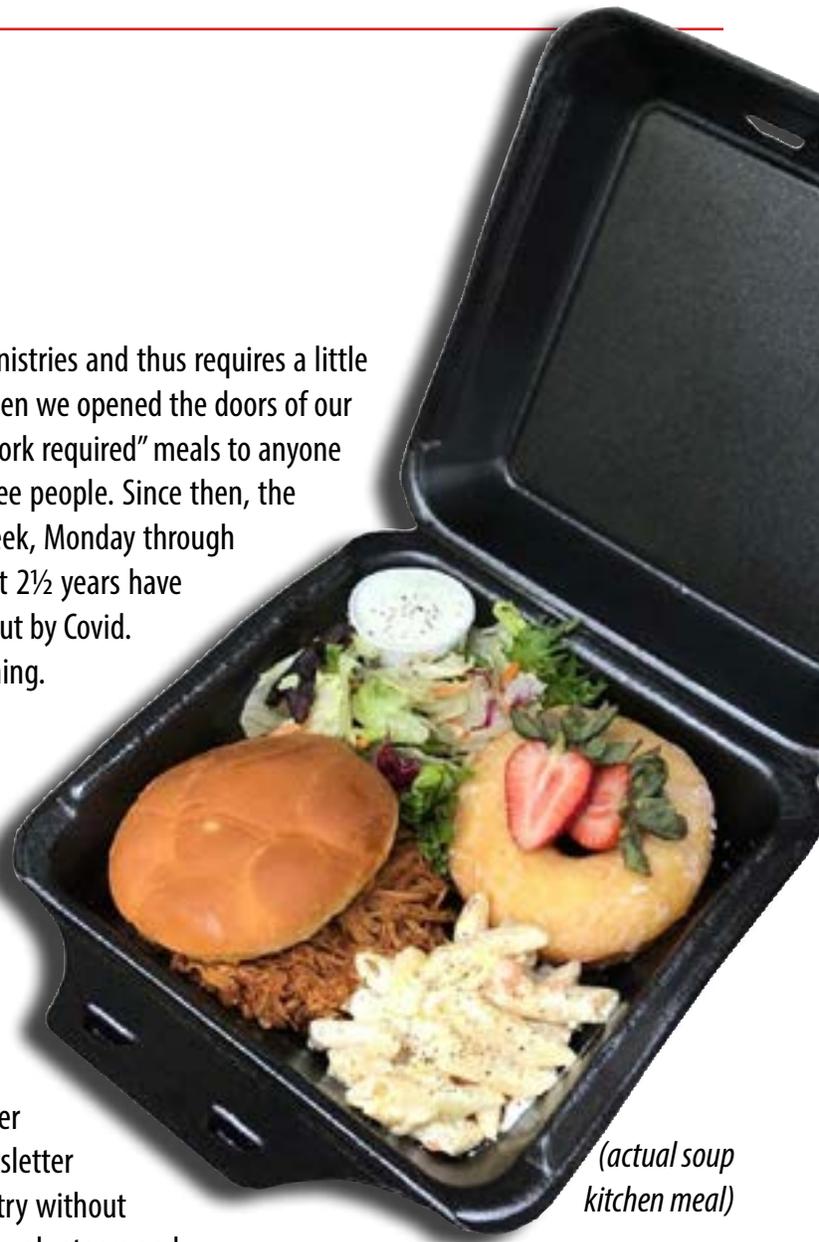
Provide others the opportunity to serve

The Soup Kitchen is the largest and oldest of our outreach ministries and thus requires a little more "story." This feeding ministry began in March of 1990 when we opened the doors of our parish hall and began serving "no questions asked/no paperwork required" meals to anyone who came to us. On the first day, we served five meals to three people. Since then, the ministry has grown, and today we serve dinner five days a week, Monday through Friday. In 2021, we served 22,613 meals; all meals for the last 2½ years have been "to go" because of the health considerations brought about by Covid. We hope to reopen soon for our "in-house, restaurant style" dining.

Since 2017, the Rector has served as Executive Director of the Soup Kitchen. This position calls for the support and guidance of the Operations Manager, volunteers and guests, as well as representation in the greater community. As Executive Director, the Rector sits on the Soup Kitchen Board, having full voice and vote. The Board is comprised of equal members of parish and the greater community, with twelve being the maximum number; currently, we have eight members, including the Board Chair. We keep the congregation and larger community informed of our ministry through a quarterly newsletter and a dedicated Facebook page. We could not offer this ministry without the support of the greater McMinnville community in monies, volunteers and food.

The Operations Manager, our only paid full-time employee, plans and cooks the meals, purchases the food, and trains volunteers. Our current Operations Manager has been with us since 2017, providing wonderful leadership, especially through the "Covid years." St. Barnabas' Financial Administrator also serves the Soup Kitchen on a ¼ time basis. As we discuss reopening, we are planning to hire, in a part-time position, someone who will mingle with our guests, get to know them, and be present in case of emergencies.

Our tag line says, "It's not just about the food!" and so we continually listen to our guests to learn how we might help them beyond the food. In 2021, we partnered with the Health Department to offer Covid and flu vaccines, and we hope to do this again, beginning in the fall of 2022. The parish outreach committee is considering beginning a service to help our guests with the filing of documents, many of which are available only online and thus inaccessible to some of our guests who do not have computers. The Soup Kitchen is faith in action—loving God with all our heart, mind, soul and strength by loving our neighbors as ourselves.



(actual soup kitchen meal)

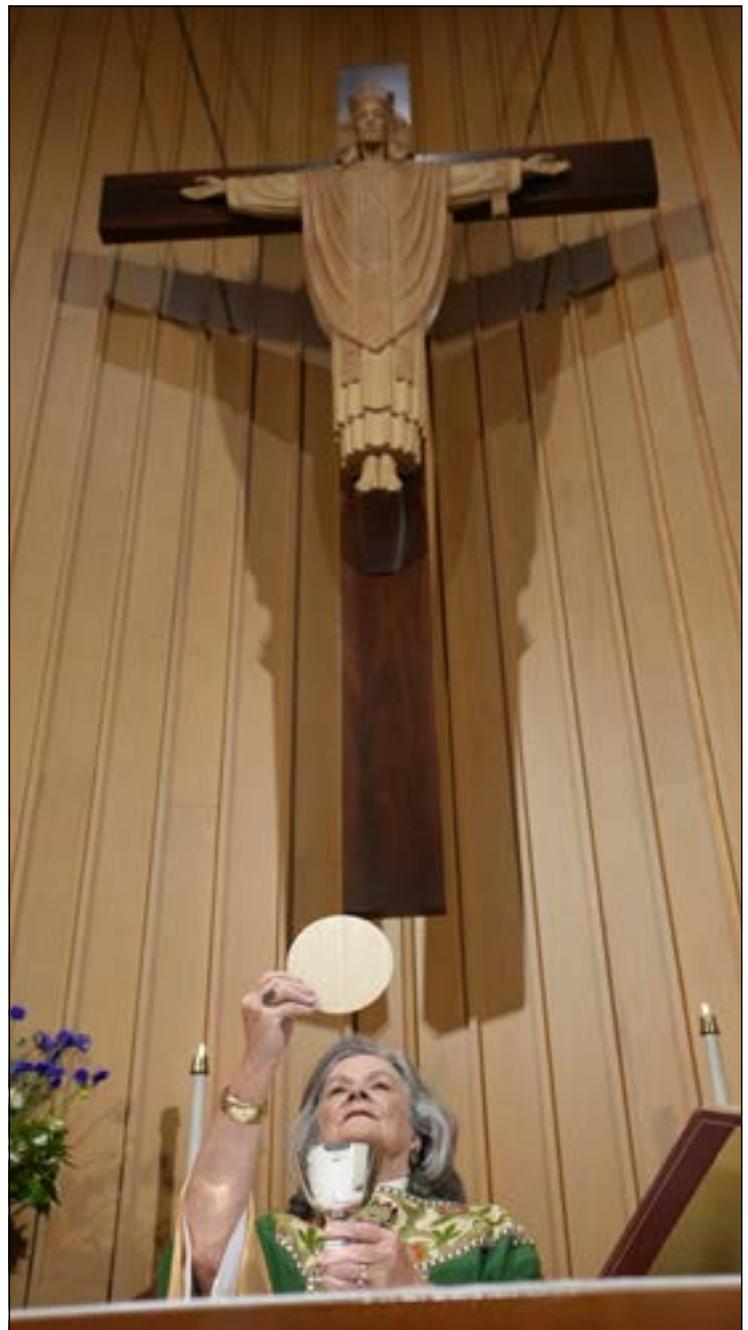
ST. BARNABAS' LITURGICAL STYLE

Throughout its nearly 150 years of life, St. Barnabas has maintained one central theme—the worship of God in the Episcopal tradition. Tradition, however, does not preclude change. Over the life of the church, through changes in rectors, relocation of the physical building, two world wars, shifts in the demographics of our community and our parish, and yes, the challenges of surviving two pandemics, St. Barnabas has adapted to the needs of its congregation and its wider community while retaining its core Christian and Episcopal center as espoused by the Nicene Creed.

St. Barnabas uses the Book of Common Prayer, as well as the Enriching Our Worship resource. Our 9:30 a.m. Sunday service is a Eucharist with piano, organ, and choir; we sing hymns from the 1982 Hymnal; Lift Every Voice and Sing; Wonder, Love and Praise; Renew; and The Gather Hymnal. Clergy and laity serve alongside one another in our weekly worship, with children and young people participating in a variety of roles in the liturgy and as engaged members of the congregation. Several times throughout the year, our handbell choir also enriches the liturgy. Special musicians add to various services, such as Christmas, Epiphany and Easter. Recently, a generous donation was earmarked for growing our music ministry.

Special liturgies are offered throughout the church year. Recently, during Advent, Taizé services were held on Wednesday evenings. The Advent Lessons and Carols service, a long tradition, is open to the entire community and welcomes the talents of the Dayton Community Choir. In 2022, Lent was celebrated through a new service, Worship with Icons, and a service was offered every day during Holy Week.

Beginning in 2020, St. Barnabas found new ways to bring the messages of hope and love to the greater community, while keeping our congregation connected through our first attempts at broadcasting. After learning much in those early days of the pandemic, we continue to refine our approach to bringing St. Barnabas services to our parishioners and to others around the region and the world. With a dedicated YouTube channel, St. Barnabas shares our liturgy on Sunday mornings, Wednesday evenings, and during special events and services, including baptisms, funerals, weddings, and memorial services. We have worked hard to remain connected through challenging times and are excited about the innovations our new equipment will bring. Soon, we will be able to engage with the community in expanded ways, with opportunities for growth that will support more community-centered programs and other offerings that will broaden our ministry.



SALARY AND BENEFITS

St. Barnabas is a designated Level C parish. The SHU Chart giving the range can be found here:

<https://ec37ikp975z.exactdn.com/wp-content/uploads/2021/10/2022-SHU-Chart-CongregationalRankings.pdf>

In addition to salary, the parish pays pension, cellphone allotment, and medical/dental premiums (negotiable if rector wants a higher category). We do not have a rectory, so the rector determines the percentage of the salary allocated to housing and presents this to the Vestry.

A Rector's Discretionary Fund, Business Fund, Continuing Education Fund and Sabbatical Fund are also part of the compensation package. These funds do not transfer to the individual when the individual leaves parish employment. 100% of FICA is paid by the clergy.

STAFF AND ORGANIZATION

St. Barnabas has one full-time employee, the Rector. All other employees are part-time as listed:

Our Parish Administrator works office hours 9 a.m. to 2 p.m., Tuesday through Friday.

Our Financial Administrator works three days a week for a total of 12 hours/week. This person serves as Financial Administrator for both the church and Soup Kitchen.

Our current music ministry consists of a part-time vocal choir director and a part-time organist, both paid per service. Our part-time bell choir director is paid an annual stipend. We are currently reassessing our musical needs and desires with the thought of having a part-time musical director/organist who will further develop our music ministry.

Our Soup Kitchen Operations Manager is full-time. Her salary and benefits are paid completely by the Soup Kitchen budget. Our groundskeeper is part-time and is paid an annual salary.

Our nursery worker is paid per service.

Our cleaning crew is paid through a professional service.

Our many volunteers help in a variety of areas, including (though not exhaustive) Altar Guild, coffee hour, Sunday School, buildings and grounds, choir (vocal and bell), and office help.

OUR FAITH COMMUNITY

St. Barnabas is a “typical” small town parish community. Some of our people have been members all of their lives; others are newly come. An interesting find in our parish survey was that the largest group of respondents (34%) have joined St. Barnabas within the last five years. Though Covid and other events have impacted our growth and participation, this discovery has been met with joy and gratitude.

In our survey, ages of respondents ranged from younger than five to those in their 80s, with the largest group being those over 60 (70%). Many of our retired parishioners are active participants in the parish and the greater community. However the fields are ripe for harvest, where the median age falls between 35 and 40.

Our children and young people were most affected by Covid in preventing full participation at St. Barnabas. Many families have not attended services and activities because of concern for the youngest ones; however, with the recent availability of vaccines for the very young, we hope to welcome all back in our midst very soon. We have attempted to stay in touch with these families through our weekly emails (the Saturday email gives a link for children’s scripture activities), personal notes and phone calls. We also are planning to hire a part-time Christian Educator who will help us rebuild our children and youth ministries.

The largest group of respondents (45%) were raised in the Episcopal Church, this giving St. Barnabas both a richness of the tradition and a wonderful “new eyes” group (the other 55%) that brings curiosity, ideas, and dreams about what we can do and how we can offer Christ’s message to the world. We see this reflected in part in the choice of worship music, in our knowledge of holy scripture, in our variety of liturgical offerings, and in our understanding of stewardship. As we regroup and deepen our community, we are confident that the Holy Spirit will continue to guide us in our life and ministry together. We truly believe that with the call of our next rector, God will do infinitely more than we can ask or imagine at St. Barnabas.



McMINNVILLE AND YAMHILL COUNTY

Yamhill County, one of the four original counties in Oregon, continues its heritage as an agricultural area while evolving as it embraces industry, education, and businesses in its 718 square miles. In close proximity to the Oregon Coast, the Portland and Salem metropolitan areas, and the Oregon Cascades, Yamhill County is nestled in the central Willamette Valley. With 18 state parks, three state forests and three national wildlife refuges in the region, locals and visitors are NESTLED IN GOD'S WONDER. Whether paddling, peddling, hiking or strolling, Yamhill County is a place to relax, reflect, and readjust.

Known for its Pinot Noir, the Willamette Valley, Oregon's leading wine region with two-thirds of the state's wineries and vineyards, is home to nearly 700 wineries. In addition, the region is known for its timber, fruit trees, nuts, and berries, as well as major agricultural products such as hay and grass seed. Home to a number of family-owned and operated businesses, Yamhill County also has a thriving manufacturing sector, with industries such as dental equipment; fabricated metal products; plastics and rubber products; furniture and related products; and foods and beverages. Yamhill County is also home to two top-rated full-service hospitals—Willamette Valley Medical Center in McMinnville and Providence Newberg Medical Center.

Within the St. Barnabas region are seven school districts: Amity, Dayton, McMinnville, Newberg, Sheridan, Willamina, and Yamhill. McMinnville is also home to Linfield University and Chemeketa Community College Yamhill Valley Campus, with George Fox University and Portland Community College located in nearby Newberg. Concerts, theater, and artist offerings from students, community members, and faculty provide numerous local cultural events.

McMinnville, the county seat and home to St. Barnabas, was founded in 1843 by W. T. Newby, a pioneer from McMinnville, Tennessee; it was incorporated in 1876 and now has a population of approximately 35,000. McMinnville's historic and iconic downtown Third Street was selected "The West's Best Main Street" by Sunset Magazine in 2017 and is home to coffee houses, restaurants, galleries, theaters, hotels and numerous eclectic shops. Catering to young and old, the McMinnville Parks and Recreation Department provides a multitude of opportunities for play and recreation through its numerous parks, sports fields, tennis courts, golf courses, and an aquatic center. The Community Center, only two blocks from the downtown business district, offers a variety of classes for all ages, with athletic, banquet, and concert facilities available. The Senior Center, another division of the McMinnville Parks and Recreation Department, supports the older adult population by providing recreational and art opportunities in addition to personal support services and programs.

A variety of community events highlight McMinnville's spirit and uniqueness: Turkey Rama, the Yamhill County Fair and Rodeo, the International Pinot Noir Celebration, the McMinnville Wine and Food Classic, Alien Daze, the Christmas Parade, the Farmers Market, and Cruising McMinnville.

Service clubs provide a multitude of opportunities for McMinnville and Yamhill County residents to serve, connect, and support, including Lions, Kiwanis, Rotaries, Elks, and Chambers of Commerce. In addition to St. Barnabas, McMinnville faith communities include Baptist, Catholic, The Church of Jesus Christ of Latter-Day Saints, Nazarene, Lutheran, Methodist, Non-Denominational, Pentecostal, Presbyterian, and Seventh Day Adventist. Members of the clergy meet monthly for lunch and collegiality. St. Barnabas partners with many of these communities and the Yamhill County Action Partnership (YCAP) to assist others.

SKILLS AND TRAITS OF OUR NEXT PRIEST

As evidenced from our parish survey, St. Barnabas is searching for a rector who will continue to guide us through the challenges of the last few years, as well as those of the future. Like many churches, we have been affected by Covid in myriad ways. We have been challenged to open our hearts and minds to how we can proclaim the gospel even when we are isolated. These challenges have brought us imagination, creativity and courage to try new ideas in ways we could not have imagined. As we move forward, we hope to retain this new concept of what being a church in the 21st Century means, adapt to coming changes, and work to maintain a thriving church. We are looking for someone who not only sees the possibilities for St. Barnabas but embraces them and has the faith, skills and personality to lead us into the yet unknown future.



That our new rector will be a person of deep and abiding faith is given and understood. Building on that faith to lead St. Barnabas in the next chapter of our existence, the following are the top six skills and character traits that were identified in our survey:



Skills Desired In New Rector

1. Ability to design and present meaningful liturgies
2. Ability to manage and encourage staff and volunteers
3. Ability to mediate differences and reach consensus
4. Ability to enhance participation and quality of Christian education
5. Ability to promote and increase stewardship
6. Interest in and vision for the Episcopal Church

Character Traits Desired In New Rector

1. Touches hearts and minds with content in liturgies, sermons and classes
2. Shows integrity, respect and inclusiveness; understands own strengths and weaknesses; confident yet humble
3. Enjoys and uses humor; emotionally grounded; possesses gravitas, but also is a person of humility
4. Is approachable
5. Is easy to talk to and a good listener
6. Is organized and follows through

THE EPISCOPAL DIOCESE OF OREGON

In the 160 plus years since the first church in the area was established, the Episcopal community in Western Oregon has grown, expanded, and redefined the meaning of joining God's mission in the world. The community of over 18,000 members eagerly shares its vision of the depth of the goodness of God's love.

The Episcopal Diocese of Oregon has 70 active congregations. The Rt. Rev. Dr. Diana Akiyama was consecrated the 11th bishop of the diocese on January 30, 2021. St. Barnabas is honored to be working alongside Bishop Akiyama and the people of the Diocese of Oregon in spreading God's word and love.

Diocesan Vision Statement

Gathered in the love of God in Christ and accepting of diversity, the Diocese of Oregon actively nourishes renewal and growth, cares for creation, and values the unique gifts of all as we encourage innovation to meet the needs of the 21st century church. We ground our lives in Anglican worship while connecting ourselves to the wider church and world.

Website: www.diocese-Oregon.org



2022 BUDGET

Carry Forward	\$33,249.00
Transfer from Invest	\$26,795.00
Pledges	\$175,000.00
Non pledging	\$19,500.00
Other offerings.....	\$9,450.00

\$263,994.00

Building	\$45,411.00
Clergy Expense	\$90,400.00
Ministries	\$2,000.00
Education Materials	\$2,500.00
Musicians	\$18,891.00
Media.....	\$3,400.00
Leadership	\$1,000.00
Office Expense.....	\$59,437.00
Payroll Taxes.....	\$10,955.00
Diocesan	\$30,000.00

\$263,994.00

Search Process.....	\$10,000.00
Audio Visual	\$9,000.00
Outreach	\$12,000.00

\$31,000.00

Investment Funds	\$31,000.00
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\$31,000.00

HOW TO APPLY

Dear Friend,

Thank you again for your interest in the full-time rectorship of St. Barnabas, McMinnville. If, after prayerful thought and consideration, you feel the call to join us on our journey, to worship with us, to help us identify new ways to grow and reach the broader community, sharing God's love for all, we invite you to submit a cover letter of interest, your OTM profile, and your current resume to our Missioner for Thriving Congregations, The Rev. Chris Craun at chrisc@diocese-oregon.org.

We will accept applications until September 15.

All applications and communications with applicants will be treated with confidentiality. When received, applications will be reviewed to ensure they are complete. During the search process, the St. Barnabas Search Committee will strive to keep applicants aware of the process.

Yours in Christ,

St. Barnabas Profile Committee and St. Barnabas Search Committee

www.stbmac.org

www.stbarnabasmcminnville.com

<https://www.facebook.com/StBarnabasEpiscopalParish>

<https://www.facebook.com/groups/4094193410650099>

<https://www.facebook.com/The-Soup-Kitchen-at-St-Barnabas-Episcopal-Parish-McMinnville-Oregon-651256778292806/>

<https://www.mcminnvilleoregon.gov/>

<https://visitmcminnville.com/>

